

## **Code of Conduct for Coaches , Officials and Volunteers**

### **Thornhill Cricket & Bowling Club**

As a coach , official or volunteer of Thornhill Cricket & Bowling Club we will try to work within the following guidelines.

Avoid spending excessive amounts of time alone with young people away from others.

Avoid situations where a young person that is not our own and ourselves are completely unobserved.

Do not take young people (apart from our own relations) alone on car journeys , however short.

Do not take young people (apart from our relations) to our homes where they will be alone with us

Do not allow or engage in any form of rough, physical or sexually provocative games, including horseplay.

Do not allow or engage in any inappropriate physical contact.

Do not make sexually suggestive comments to a young person, even if in fun.

Do not do things of a personal nature for young people that they can do for themselves

Do not allow allegations to be made by a young person to go unchallenged, unrecorded or acted upon.

Do not allow young people to use inappropriate language unchallenged.

If any form of physical support is required, it will be provided openly and according to guidelines provided by the sport's governing body.

Where possible, parents / guardians take on the responsibility for their young people at the club.

If young people have to be supervised, the club will try to ensure that the coaches / volunteers work in pairs.

Encourage an open environment. No secrets. Always explain why you are doing something in that way.

Encourage a diplomatic approach to the club's activities with young people being able to put their views forward.

When working with teams, the club will agree with parents / guardians when it is appropriate to enter changing rooms .

**Each section is responsible for dealing with its own safeguarding and welfare issues in accordance with its own policies but any incident which is reported should also be reported to the TCBC Ltd Safeguarding Officer so that all incidents can be recorded centrally and monitored.**